## WHAT HAPPENED?

## Getting Comfortable With:



## Ladder of Inference

**ACTION** BELIEF SYSTEM CONCLUSIONS **ASSUMPTIONS** 

I take Actions based on my beliefs

I adopt Beliefs about the world

**I draw Conclusions** 

I make Assumptions based on the meanings I ascribe

I ascribe Meanings (cultural & personal)

I select Data from the data pool

I observe "data" and

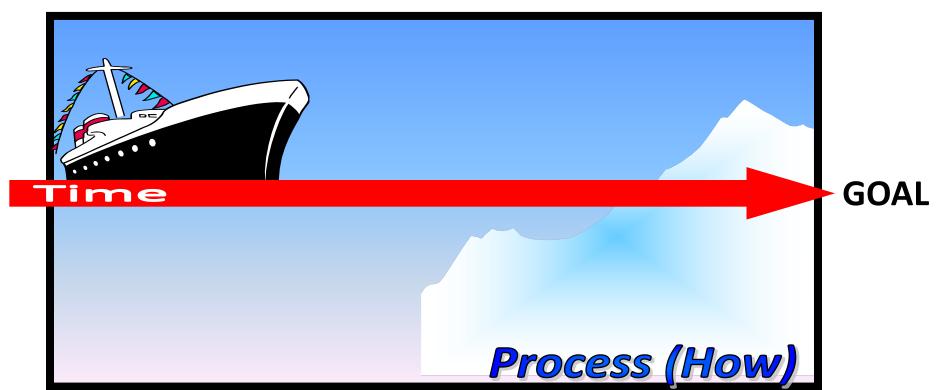
experiences

Filters

## **Process / Content Model**

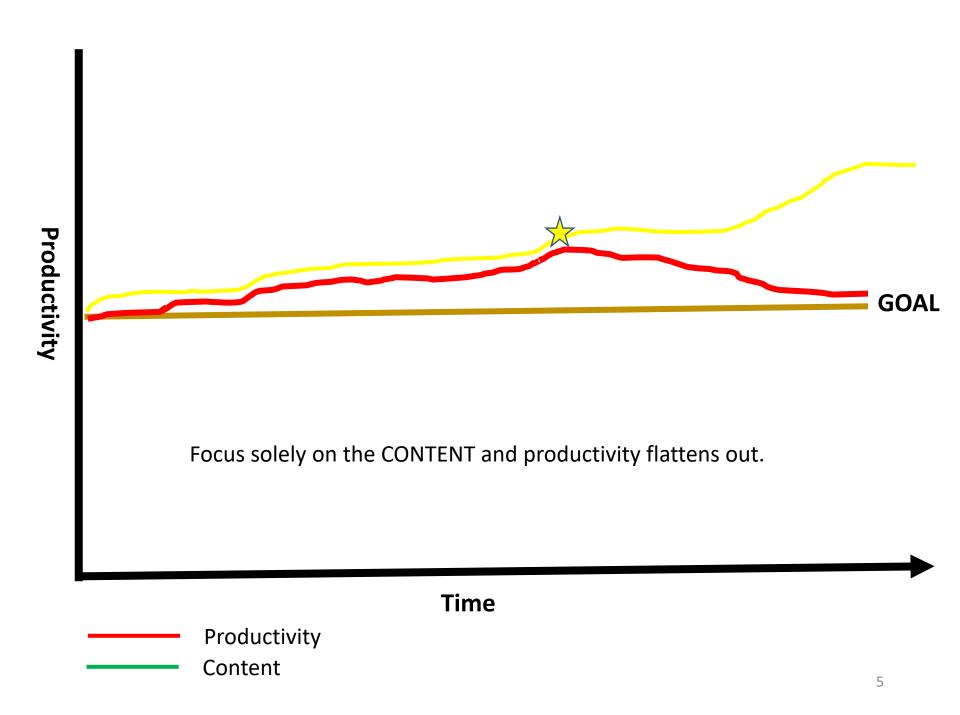
**Content:** What is being said, The task being accomplished, Topic being discussed

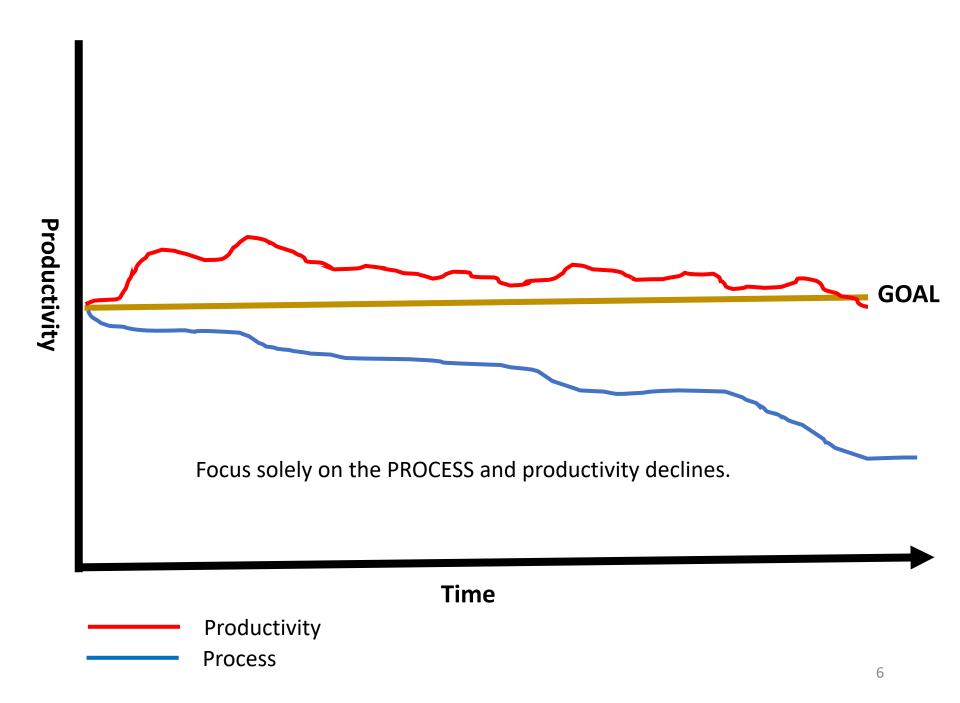
"WHAT WE ARE WORKING ON"

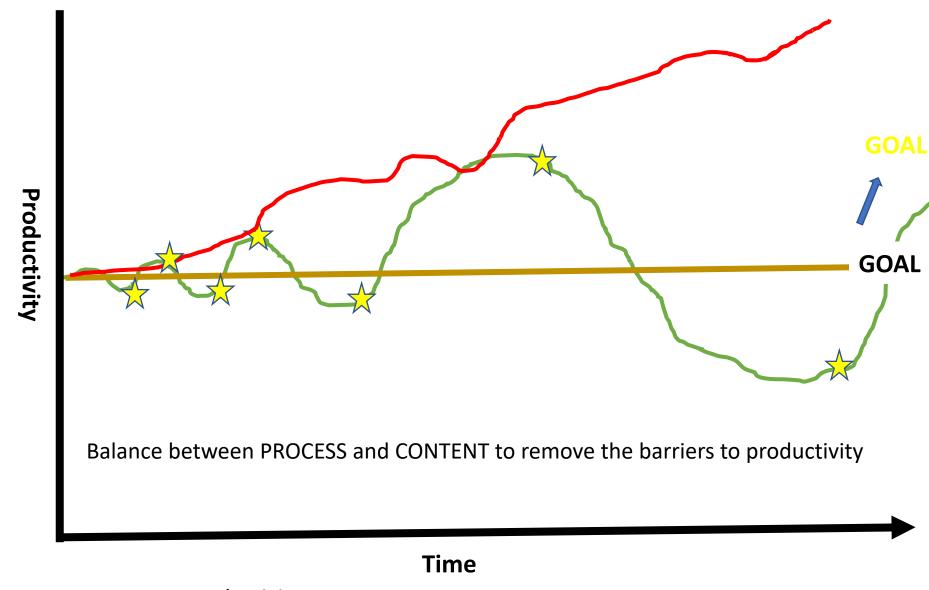


"HOW WE DEAL WITH ONE ANOTHER"

**Process:** How things are being said, The impacting emotions being displayed







Productivity
Content & Process Balance